

Latino Family Health & Safety Fair
Assigned SHIP grant #2009WH00142
1/1/2010 – 9/25/2010

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Grace Community Church

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Grace Community Church is solely responsible for the content of and views expressed in this report and related materials unless they have been formally endorsed by the Washington State Department of Labor and Industries.

PART I

❖ Organization Profile

Applicant: Grace Community Church – Wish to reach the world for Jesus one person at a time. Reach Up to God in pursuit of intimacy with Him. Reach In to one another in pursuit of biblical community. Reach Out to the world in pursuit of loving and leading people to faith in Jesus Christ.

Public Health through Community Health Access - Protect and improve the health and well-being of all people in King County, as defined by per person healthy years lived. Whenever possible, employ strategies, policies and interventions to reduce health disparities.

Komen Foundation - Susan G. Komen for the Cure is fighting every minute of every day to finish what we started and achieve our vision of a world without breast cancer.

YWCA - The YWCA's mission is to advance the quality of life for women of all ages, races and faiths, and their families.

Local Hazardous Waste Management Program in King County -The program mission is to protect and enhance public health and environmental quality in King County by reducing the threat posed by the production, use, storage and disposal of hazardous materials.

Community Health Plan - Community Health Plan's mission is to deliver accessible managed care services that meet the needs and improve the health of our communities, and to make managed care participation beneficial for community-responsive providers.

Molina Healthcare - Molina Healthcare, Inc. provides quality and cost-effective Medicaid-related solutions to meet the health care needs of low-income families and individuals and to assist state agencies in their administration of the Medicaid program.

Community Health Access Program - CHAP is a King County-focused direct service program assisting families and individuals with access to culturally and linguistically appropriate health care and social services, regardless of their ability to pay.

❖ Abstract

The purpose of the Latino Family Health & Safety Fair is to increase the awareness and understanding of Latino workers and their families about occupational hazards and how to reduce injuries, illnesses and deaths by practicing preventative methods. The information available at the Health and Safety Fair will benefit families, workers and employers to prevent injury, illness, and deaths.

Justification for Project:

As reported in USA today recently and according to data from the U.S. Bureau of Labor Statistics, Hispanic worker deaths increased from 533 in 1992 to 937 in 2007 — a 76% jump. This followed a record 990 Hispanic deaths in 2006. In the same period, total fatalities in all jobs nationwide fell from 6,217 to 5,657, according to the data. U.S. Labor Secretary Hilda Solis told USA TODAY “I am particularly concerned about our Hispanic workforce, as Latinos often work low-wage jobs and are more susceptible to injuries in the workplace than other workers”. The article went on to say that “There can be no excuses for negligence in protecting workers, not even a language barrier.”

It has been documented that Latinos are experiencing increased injuries, illnesses, and deaths due to cultural and language barriers. A large portion of Latino workers are undereducated and under informed about occupational safety and health issues and rights in their specific industry. Lack of training, cultural barriers, poor communication skills and exploitation of workers leads to accidents and deaths.

Many of the concerns regarding Hispanic deaths and injuries have come from the high hazard industries such as in construction, agriculture, production and manufacturing.

❖ **Purpose of Project**

1. Organize a safety and health fair where Latino workers and their families have access to culturally and linguistically appropriate information about safety and health.
2. Conduct workshops during the fair that are culturally and linguistically appropriate for a better and clearer understanding of the hazards in their particular industry.
3. Reaching the Latino population at a neutral location (Church grounds) where the worker will be more at ease, receptive, and diminish the fear of retaliation.

❖ **Statement of the Results Evidence of the results**

The fair planning committee expected to reach 100 participants through at least 8 workshop sessions. The fair exceeded our expectations in attendance to the workshops and the amount of workshops and information being provided.

The Latino Family Health & Safety Fair received over 800 participants on Fair day. During the fair, 9 sessions of worker safety workshops in two separate rooms were successfully executed while participants waiting for their health appointments. Thus 18 separate sessions were provided to over 200 participants that attended the workshops.

The workshops consisted of general worker safety, worker rights, ladder safety, slips, trips, and falls, services provided by Labor & Industries and question and answers by participants. Each topic was offered at least twice during the fair.

❖ **Measures to judge success**

We measured the success of the workshops by comparing the attendance of workshops in previous years and by providing an evaluation form to fair participants.

In previous years we only offered 4 sessions total and reached between 25 – 50 participants total. This year, we changed the format to increase attendance at the workshops. This year we offered 18 total sessions of workshops and 5 separate topics that referred to worker safety. Our goal was to reach at least 100 attendees in the workshops and we exceeded this expectation by at least 225%.

Due to concerns raised by the committee for confidentiality and to be sensitive to apprehension by some in the Latino community to provide their personal information, we did not have attendees sign in. Instead, we used an anonymous ticket system that worked very smoothly while also taking an accurate attendance count. We also asked that coordinators overseeing the workshop areas take head counts at each session.

As participants entered, those that were interested in health screenings received a ticket and an appointment time. We handed out tickets to 225 participants. These participants received a presentation in the waiting room and again when they were waiting in line for their screenings in the health screening room. These sessions were consistently full and participants also had family members with them so the number served was well above the number of tickets handed out. The total number of attendance in all 18 sessions of the workshops was calculated at 434 (most participants were present for 2 workshops each).

❖ Relevant processes and Lessons Learned

All who participated in the workshops received an evaluation form and we received 43 or 19% of the evaluations back. The evaluations we received expressed that the worker information was valuable and important. We didn't receive suggestions for improvement on this aspect of the fair. The process we used (described under Measures to judge success) worked much better than previous years in assuring participation in the workshops. The fair as a whole was viewed as a success and received positive comments from participants and exhibitors as being very well organized and executed.

In future projects we would like to do more outreach and publicity to employers to encourage the participation of their employees. Engaging labor unions and their members was a goal this year but we were unsuccessful in getting their investment in this project.

Towards the middle of the project several partners and organizers backed out of the planning process. Those that gave feedback as to their reasons explained that their organization's focus had changed, they had changed positions or they did not agree with the changes in the fair format. This created extra stress and work for the remaining organizers. Fortunately all those that remained took on the extra workload and found partners to help as well. The project team also counted on media sponsors that supported in previous years. This year, however, several media sponsors would not provide publicity without a monetary commitment. Thus, creating a larger budget for television and radio promotion should be a focus in future years.

❖ **Product Dissemination**

A project report was created and was posted online along with pictures of this year's fair. The final report was also shared with all partners.

❖ **Feedback**

Evaluations were positive and no suggestions were given to improve the worker safety workshops. Participants listed the most important information received was related to worker safety, their health and maintaining regular health care.

Suggestions for improvement included having a more formal lunch (as opposed to having the smaller portions and many booths), having more health screeners and lessening the wait time for screenings.

Exhibitors and partners liked the amount of participants at the fair and stated several times it was very well organized.

❖ **Project's promotion of prevention**

There is no way to measure the impact on Latino deaths or injuries in the workplace as a result of this fair, but we can assume that the workers present will be less likely to be involved in accidents at the workplace due to having the knowledge they received there.

Over 200 participants participated in 1 – 2 workshop sessions each on worker safety. A total of 18 separate presentations were offered throughout the fair to enhance the prevention of injuries and deaths of Latino workers. The total participation in all 18 sessions was 434. 100% of the evaluations that mentioned the workshops made no suggestions for improvement and remarked on how important these workshops were to their safety and health.

Since the fair provided the workshops in Spanish to Latino workers, this eliminated the language barriers to learning about worker safety. Participants learned about how to prevent workplace injuries and illnesses and how important their health is to their success on the job. They also learned about the rights of workers and what services Labor & Industries provides. Those present now have information they didn't know previously and have concrete steps on what to do to prevent injuries and what to do when they do have an injury in the workplace.

The participants now have a basic knowledge that will benefit their current or future work. By providing a question and answer element, participants could receive further information that relates to their industry if it wasn't already covered by the presentation.

❖ **Uses**

The Summary Report can be used to demonstrate options for outreach to other agencies. The Latino Family Health & Safety Fair could be duplicated for other populations with the purpose of promoting the health and worker safety in other

communities. It would, of course, need to be adapted to reflect the needs and issues in the target population.

Additional Information

Project Type <input type="checkbox"/> Best Practice <input type="checkbox"/> Technical Innovation <input checked="" type="checkbox"/> Training and Education Development <input checked="" type="checkbox"/> Event <input type="checkbox"/> Intervention <input type="checkbox"/> Research <input type="checkbox"/> Other (Explain):		Industry Classification (check industry(s) this project reached directly) <input type="checkbox"/> 11 Agriculture, Forestry, Fishing and Hunting <input type="checkbox"/> 21 Mining <input type="checkbox"/> 22 Utilities <input checked="" type="checkbox"/> 23 Construction <input checked="" type="checkbox"/> 31-33 Manufacturing <input type="checkbox"/> 42 Wholesale Trade <input type="checkbox"/> 44-45 Retail Trade <input checked="" type="checkbox"/> 48-49 Transportation and Warehousing <input type="checkbox"/> 51 Information <input type="checkbox"/> 52 Finance and Insurance <input type="checkbox"/> 53 Real Estate and Rental and Leasing <input type="checkbox"/> 54 Professional, Scientific, and Technical Services <input type="checkbox"/> 55 Management of Companies and Enterprises <input type="checkbox"/> 56 Administrative and Support and Waste Management and Remediation Services <input type="checkbox"/> 61 Educational Services <input checked="" type="checkbox"/> 62 Health Care and Social Assistance <input type="checkbox"/> 71 Arts, Entertainment, and Recreation <input type="checkbox"/> 72 Accommodation and Food Services <input type="checkbox"/> 81 Other Services (except Public Administration) <input type="checkbox"/> 92 Public Administration	
Target Audience: Latino Population in South King County			
Languages: Spanish			
Please provide the following information - - <i>(information may not apply to all projects)</i>		List, by number above, industries that project products could potentially be applied to. 23, 48-49, 31-33, 62	
# classes/events:	18		
# hours trained	5		
# companies participating in project			
# students under 18			
# workers			
# companies represented			
# reached (if awareness activities)	800	Potential impact (in number of persons or companies) after life of project? Approximately 800+ participants in the fair.	
Total reached	800		
Have there been requests for project products from external sources? NO If Yes, please indicate sources of requests			

PART II

SAFETY AND HEALTH INVESTMENT PROJECTS
SHIP Final Expenditure Report
Budget Summary

Project Title: Latino Family Health & Safety Fair

Project # : 2009WH00142

Report Date: 6/29/2011

Contact Person: Teniel Sabin

Contact #: 206-234-4140

Start Date: 1/1/2010

Project Completion Date: 9/25/2010

1.	Total budget for the project		\$17855.20
2.	Total SHIP Grant Award		\$17855.20
3.	Total of SHIP Funds Used		\$17,706.16
4.	Budget Modifications (if applicable)		\$ ____ 0 ____
5.	Total In-kind contributions		\$ 19,425.00
6.	Total Expenditures (Lines 3 + 4 + 5)		\$37,131.16

Instructions:

- Complete the Supplemental Schedule (Budget) form first (on the next page).
- The final report must include all expenditures from date of completion of interim report through termination date of grant
- Indicate period covered by report by specifying the inclusive dates
- Report and itemize all expenditures during specified reporting period per the attached supplemental schedules
- Forms must be signed by authorized persons (see last page)
- Forward one copy of the report to **(Name), SHIP Project Manager, PO Box 44612, Olympia, WA 98504-4612.**

SAFETY AND HEALTH INVESTMENT PROJECTS
SHIP Final Expenditure Report
Supplemental Schedules (Budget)

Project Title:	Latino Family Health & Safety Fair		
Project # :	2009WH00142	Report Date:	12/5/2010
Contact Person:	Teniel Sabin	Contact #:	206-234-4140
Total Award \$:	17855.20		

ITEMIZED BUDGET -- How were SHIP award funds used to achieve the purpose or your project?

	Budgeted for Project	Amount Paid Out	Difference
A. PERSONNEL	514.20	514.20	0.00

Explanation for Difference and other relevant information:

	Budgeted for Project	Amount Paid Out	Difference
B. SUBCONTRACTOR	9,000.00	9,000.00	0.00

Explanation for Difference and other relevant information:

	Budgeted for Project	Amount Paid Out	Difference
C. TRAVEL	NONE		

Explanation for Difference and other relevant information:

	Budgeted for Project	Amount Paid Out	Difference
D. SUPPLIES	8241.00	8191.80	49.20

Explanation for Difference and other relevant information: Did not use all dollars projected for the supplies. Remainder returned.

	Budgeted for Project	Amount Paid Out	Difference
E. PUBLICATIONS	100.00	0.00	100.00

Explanation for Difference and other relevant information:

No costs involved. Made electronic reports and distributed through email, received free printing of reports in paper form. Remainder returned.

	Budgeted for Project	Amount Paid Out	Difference
TOTAL DIRECT COSTS	17,855.20	17,706.16	149.20

	Budgeted for Project	Amount Paid Out	Difference
INDIRECT COSTS			

	Budgeted for Project	Amount Paid Out	Difference
TOTAL SHIP BUDGET	17855.20	17706.16	149.20 (check sent to SHIP 4/2012)

	Budgeted for Project	Amount Paid Out	Difference
F. IN-KIND	20,025.00	19425.00	600

Explanation for Difference:

This year we did not receive the participation or donations from the Auburn Youth Council. Otherwise all other in kind donations were received.