

## APPENDIX B: Pre-training questionnaire

Questions 1-7 ask about your experience with the health and safety committee at SMR. Please tell us how much you agree or disagree with each statement. Marking 1 indicates that you “strongly disagree” with the statement, 3 means you “neither agree nor disagree,” and 5 means you “strongly agree” with the statement.

	Strongly Disagree ↓		Neither agree nor disagree ↓		Strongly Agree ↓	Don't Know ↓
<b>1. I am comfortable interacting with other committee members.</b>	1	2	3	4	5	NA
<b>2. I am comfortable speaking up in the committee setting.</b>	1	2	3	4	5	NA
<b>3. Worker and management committee members cooperate in the committee setting.</b>	1	2	3	4	5	NA
<b>4. My role and responsibilities as a committee member are clear.</b>	1	2	3	4	5	NA
<b>5. The role and responsibilities of the committee as a whole are clear.</b>	1	2	3	4	5	NA
<b>6. I am comfortable identifying health and safety problems in an organized way.</b>	1	2	3	4	5	NA
<b>7. I am comfortable coming up with multiple ways to solve a health and safety problem.</b>	1	2	3	4	5	NA