

Return To Work Matters – The Resource for Return To Work Professionals

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From: gotowebinar@citrixonline.com [<mailto:gotowebinar@citrixonline.com>]

Sent: Tuesday, 25 March 2014 10:58 AM

To: Cheryl Griffiths

Subject: Your Webinar Invitation: Join us for "Getting stuck on modified duties - a case discussion."

Dear Cheryl,

Forward the invitation below to invite people to your Webinar. As a courtesy to your recipients, enter the email addresses into the BCC field so the addresses remain private. Be sure to customize the Subject line and delete this section of text before sending.

Please remove text above this line.



Getting stuck on modified duties - a case discussion.

[Join us for a Webinar on April 1](#)

REGISTER NOW

Space is limited.

Reserve your Webinar seat now at:

<https://www3.gotomeeting.com/register/215097726>

As mooted, this year we are going to try to have more online case discussions. It might be a little challenging, but will see how we go.

Our first online discussion comes from a challenging case in the United States. Deborah Howard, a return to work manager, faces many of the same issues Australian employers and insurers deal with:

"We had an officer injured on the job. He applied for Workman's compensation and was out of work for a week and returned to light duty.

Workman's comp delayed him in getting an MRI and advised physical therapy . This continued for 3 months and he was still on light duty. Finally they allowed the MRI. This indicated shoulder surgery . He was off for months then returned again to light duty .

Still issues with the shoulder and he went in yet again for another surgery. He is back on light duty. This has been going on 2 years. He went back into the doctors and they said another 3-6 months. This has been a difficult situation.

We are a small City and need our Officers on the street.

How do we address this situation?

Should we say if the doctor wont clear him for duty we have to terminate him?

How should the timeline work in a situation like this if it happens again? What steps to take? We are in the process of developing our Light Duty policy with procedures. I have been advised not to put a time limit in the policy and have it at the discretion of the supervisor. But given the situation we are in, have we set a precedent?"

Attendees are invited to verbally participate in the discussion as well as using the question box throughout the session. If you think you would like to be involved in the discussion, please contact cherylgriffiths@rtwmatters.org to discuss technical requirements.

Title: *Getting stuck on modified duties - a case discussion.*

Date: Tuesday, April 1, 2014

Time: 9:00 AM - 10:30 AM AEDT

After registering you will receive a confirmation email containing information about joining the Webinar.

System Requirements

PC-based attendees

Required: Windows® 8, 7, Vista, XP or 2003 Server

Mac®-based attendees

Required: Mac OS® X 10.6 or newer

Mobile attendees

Required: iPhone®, iPad®, Android™ phone or Android tablet